Do you live in the municipality where you are running, and if so, for how long? If not, in which municipality do you live? What is your connection to the community where you are running?

- Yes. Highlands has been my home for 45 years.
- I raised my family here, and now grandchildren live here too.
- I value the quiet rural lifestyle, natural surroundings and residents who make this community special.

What is your job/profession, and for how long?

- I was a longshore worker for 38 years until retirement.
- I am retired, own a successful farm business and have kept honey bees since the 1990s.
- I have the time to put my experience and energy to work for Highlands.

Tell us about your previous elected and/or community experience.

- I am a first-time candidate.
- My more recent community involvement has been practical and neighbourly: picking up roadside litter, reporting problems, lending tools and helping neighbours with repairs and projects.
- I support fellow beekeepers and farmers, share what I have learned and encourage buying and trading locally.

If you have previously held office: What have you accomplished that you're proud of, and how much did it cost the municipality?

Not applicable. I have not previously held elected office.

If you have previously held office: What do you wish the municipality had not done under your watch?

Not applicable. I have not previously held elected office.

Why are you running? What is your motivation?

- Rising property taxes for homeowners, the cost of maintaining our roads and infrastructure and a significant funding gap concern me.
- I want to help strengthen our tax base, spend carefully and protect our rural way of life.
- I also want residents to know their concerns have been heard and fairly considered before decisions are made.

What would you bring to council?

- I would bring an independent voice, practical experience, a strong work ethic and a long connection to Highlands.

- I would prepare carefully, listen to different views and work respectfully with council and staff.
- Residents could expect me to be accountable for my votes.

In your opinion, what are the three most important challenges facing your community?

1. Keeping property taxes affordable. We need careful spending and a broader tax base so homeowners do not carry an ever-increasing burden.
2. Funding roads and road safety, infrastructure and essential services. We must plan ahead for maintenance and replacement while paying for services residents rely on.
3. Protecting our rural character while planning for the future. Land use decisions must respect groundwater, natural areas, existing neighbourhoods and the capacity of our infrastructure.

What's your vision for your community in 10 years?

- I want Highlands to remain quiet, rural and connected to nature, with a strong sense of community.
- I would like to see well-maintained roads, reliable services, ongoing emergency preparedness and practical housing choices that help families and seniors stay here.
- Completing Highlands plans for diversifying the tax base within the servicing boundary in south Highlands would help pay for those needs while keeping residential taxes manageable.

What is one "big idea" you have for your community?

- Strengthen our tax base through appropriate business investment within the South Highlands servicing area, including a practical plan forward for Millstream Meadows.
- The goal is to generate revenue to maintain roads and services and ease pressure on homeowners.
- Proposals would need careful review to protect water, the environment and neighbouring residents.

If elected, how will you balance your goals with fiscal responsibility?

- I would focus first on essential services and maintaining what we already have.
- Before supporting new spending, I would ask what it will cost to build, operate, maintain and eventually replace, and how we will pay for it.
- Strengthening our revenue base must come before additional spending commitments.

Are you in favour of increased development or densification in your community? How would you balance the need for more housing, as mandated by the province for some areas, with local concerns?

- I am not in favour of increasing density outside of the servicing boundary in the south, where piped services are available.
- Current zoning allows for secondary suites and accessory dwellings in most zones. That type of housing can provide homes for family members, seniors, younger residents and renters while preserving our rural character.
- Highlands' OCP identifies capacity for 1,223 additional dwellings under existing planning and zoning - enough to accommodate its projected housing needs to 2041.
- That's nearly 140% more than the existing dwellings counted in the December 2024 estimate and makes groundwater protection our greatest priority.
- I am aware that proposals could come forward that deserve fair consideration by council. Residents should be involved early in the process, and their concerns should help shape decisions.
- I support housing policies that recognize our rural circumstances, protect groundwater and respect infrastructure limits.

Governing is hard. How do you make decisions when the answers aren't clear?

- I would start by listening, asking questions and studying the available facts.
- I would seek advice from staff and qualified people, consider different viewpoints and weigh the costs, risks and long-term effects.
- If important information is missing, I would ask for it before deciding whenever possible and I would be willing to change my mind when the evidence supports it.
- Once a decision is made, I would take responsibility for my vote.